

Legal and Regulatory Services /
Gwasanaethau Cyfreithiol a Rheoleiddiol
Direct line / Deialu uniongyrchol: 01656 643147
Ask for / Gofynnwch am: Andrew Rees

Our ref / Ein cyf:
Your ref / Eich cyf:

Date / Dyddiad: 16 June 2015

Dear Councillor,

ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

A meeting of the Adult Social Care Overview and Scrutiny Committee will be held in the Council Chamber, Civic Offices Angel Street Bridgend CF31 4WB on **Monday, 22 June 2015 at 10.00 am.**

AGENDA

1. Apologies for Absence
To receive apologies for absence (to include reasons, where appropriate) from Members / Officers.
2. Declarations of Interest
To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members Code of Conduct adopted by Council from 1 September 2008 (including Whipping Declarations)
3. Approval of Minutes 3 - 8
To receive for approval, the minutes of the meeting of the Health and Wellbeing Overview and Scrutiny Committee of 22 April 2015.
4. Homecare - Quarterly Status Report at April 2016 9 - 16
Invitees:

Councillor P White – Cabinet Member Adult Social Care, Health and Wellbeing
Susan Cooper – Corporate Director Social Services & Wellbeing
Ian Oliver – Group Manager Commissioning and Transformation
5. Developing Extracare Housing 17 - 22
Invitees:

Councillor P White – Cabinet Member Adult Social Care, Health and Wellbeing
Susan Cooper – Corporate Director Social Services & Wellbeing
Ian Oliver – Group Manager Commissioning and Transformation

6. Forward Work Programme 2015-16 23 - 36
7. Corporate Parenting Champion and Budget Research and Evaluation Panel Nomination Report 37 - 40
8. Forward Work Programme Update 41 - 44
9. Urgent Items
To consider any items of business in respect of which notice has been given in accordance with Part 4 (paragraph 4) of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

Yours faithfully

P A Jolley

Assistant Chief Executive Legal and Regulatory Services

Distribution:

Councillors:

M Butcher

N Clarke

PA Davies

N Farr

Councillors

EM Hughes

PN John

B Jones

JE Lewis

Councillors

LC Morgan

D Sage

M Thomas

E Venables

MINUTES OF A MEETING OF THE HEALTH & WELLBEING OVERVIEW & SCRUTINY COMMITTEE HELD IN COMMITTEE ROOMS 2/3, CIVIC OFFICES ANGEL STREET BRIDGEND CF31 4WB ON WEDNESDAY, 22 APRIL 2015 AT 10.00 AM

Present

Councillor PA Davies –Chairperson

M Butcher	N Clarke	EM Hughes	PN John
CL Jones	JE Lewis	DG Owen	M Thomas
HJ Townsend	E Venables	HM Williams	R Williams

Officers:

Gail Jewell	Democratic Services Officer – Scrutiny
Mark Galvin	Senior Democratic Services Officer – Committees
Sarah Daniel	Democratic Services Officer – Committees

Invitees:

Jackie Davies	Head of Adult Social Care
Avril Bracey	Group Manager - Mental Health
Mark Wilkinson	Group Manager – Learning Disability
Rebecca Hamner	Occupational Therapist, Older People Mental Health, ABMU
Cllr Lyn Morgan	Cabinet Member - Wellbeing

153. APOLOGIES FOR ABSENCE

Apologies were received from the following members and Officers for the reasons so stated:

Sue Cooper –Unwell

154. DECLARATIONS OF INTEREST

The following interests were declared:

Councillor H Townsend, Councillor C Jones and Councillor M Butcher declared a personal interest in item 5 as they have family members which are service users

155. APPROVAL OF MINUTES

RESOVLED: That the minutes of the Health and Wellbeing Overview and Scrutiny Committee held on 16 February 2015 were approved as a true and accurate record

156. DEMENTIA STRATEGY AND DELIVERY PLAN 2015-2018

The Head of Adult Social Care made an initial introduction on the report following which the Group Manager – Mental Health provided the Committee with an update on the draft Dementia Strategy and Delivery Plan 2015-18. The report is linked to the improvement

priorities in the Corporate Plan. She explained that the delivery plan is taking a collaborative and integrated approach to planning, commissioning and delivery of services and key elements to successfully take forward the Authority's intentions and commitments.

She explained that some of the key drivers of the plan are Demographics and Demand. In order to facilitate choice, control and long-term independence, it is important to explore and invest in a range of preventative and supportive services within the community. It is expected that demand on all health and social care services will grow due to the anticipated demographic changes in Bridgend. She highlighted that work undertaken as part of the Western Bay Collaborative Programme has indicated that Bridgend is predicted to have larger numbers of people with dementia than Neath Port Talbot and Swansea.

She highlighted to the Committee the Authority's Dementia Priority areas for 2015-18. Four national priority areas have been identified for improvement which are:

- Improved Service Provision through better joint working across health, social care, third sector and other agencies;
- Improved early diagnosis and timely interventions;
- Improved access to better information and support with people with the illness and their carers, including greater awareness of the need for advocacy;
- Improved training for those delivering care, including research

These priorities will be consulted on and a delivery plan put in place. In addition to the four priority areas above, the joint working project team have identified that improved accommodation is another key local priority in Bridgend, particularly for a provision for younger adults. She explained that recognising the signs and getting an early diagnosis, particularly in younger adults is an issue, as the deterioration in younger adults is much quicker than in older people.

She continued to explain that if diagnosed early enough, generally all people can live well with dementia and do not have to be placed in a nursing home. Once a patient has a diagnosis the priority is putting in place a care plan so they are able to be treated in the comfort and familiar surroundings of their own home.

She reassured the Committee that the Authority is committed and passionate to the Dementia Strategy and Delivery Plan and remains a high priority for them.

A member asked if there was an issue in the Borough with patients having to stay in hospital to be cared for once diagnosed. The Occupational Therapist for Mental Health told the Committee that big investment has been made into getting people home as soon as possible with the relevant care plan under the care and repair initiative.

A member asked what steps are in place for early intervention and diagnosis. The Group Manager – Mental Health told the Committee that raising awareness and publicity campaigns, such as Dementia Friends is key to early intervention; Spreading awareness amongst family, friends, social workers and GPs so patients are referred as soon as possible which is important for an early diagnosis. She explained that Dementia Coordinators will be in contact with GPs to discuss the Strategy and Delivery Plan.

A member asked if Medical professionals are able to easily detect Dementia and if it is easily predicted. The Occupational Therapist for Mental Health explained that there are a number of tests undertaken to detect and diagnose Dementia such as blood tests and CT Scans.

A Member asked how the Authority intend on reaching people to provide an early intervention. The Group Manager – Mental Health explained that the public are in a key position; banks, shops and public transport could be made aware that they are able to make a referral if they have a concern about a member of their local community.

A member asked if there had been any research into drug and alcohol misuse during pregnancy and if this could be a cause for the higher levels of Dementia. The Head of Adult Social Care told the Committee there has been lots of research conducted into Alcohol misuse and Dementia and undertook to provide the Committee with research on alcohol and drug misuse during pregnancy.

Members asked who would be undertaking the consultation on the draft Strategy and Delivery Plan. The Group Manager – Mental Health informed the Committee that the Consultation would be undertaken using the Corporate Toolkit, with Local Groups, Partners, Community Groups and the Project Team before being presented back to Cabinet.

A member asked if the patients that are being diagnosed with Dementia in Wales are being given access to the same drugs that are prescribed in England. The Occupational Therapist for Mental Health explained that Wales are using the latest drugs that are available for all patients and that a combination of drugs and long term care plans are drawn up for each patient in partnership with family and social workers.

A member referred to appendix 1 of the report highlighting that 40,000 younger people (under the age of 65) in the UK have early-onset Dementia and queried how the Authority going to educate younger people and their peers. The Group Manager – Mental Health told the Committee that awareness starts in schools and that going into schools to raise knowledge and awareness is also part of the plan. Schools have already have Health and Wellbeing on their curriculum. A member informed the Committee that the curriculum is currently under review and informed members and officers that they are able to feed into it.

A member asked if there was any new funding available to deliver the Dementia Strategy and Delivery Plan. The Head of Adult Social Care informed members that no new funding has been made available but the remodelling of services will free up money in order to deliver the strategy.

Conclusions:

- With reference to the reasons for the prediction of larger numbers of people with dementia in Bridgend than Neath Port Talbot and Swansea, Members queried the explanation provided at 3.7.4. The paragraph states that population forecasts indicate that Bridgend will have a greater proportion of its population in the higher age bands, particularly in the 75 plus and 80-84 categories, but the table provided does not support this. Therefore Members continue to query the reasoning behind the expectation;
- In relation to the priority 'Improved early diagnosis and timely interventions' Members highlighted the need to train GP's and the medical profession in the diagnosis as soon as possible, or at least be able to signpost the individual to the appropriate specialist;
- The Committee recommended that Officers take the opportunity to feed into the Welsh Government Independent Review of Curriculum and Assessment Arrangements in Wales specifically in relation to raising awareness in Dementia;

- Members noted that all ABMU staff were required to attend mandatory training on Dementia and suggest that Bridgend Council take the same approach.

Additional Information

- Members noted that Korsakoff's syndrome was associated with heavy alcohol consumption over a long period and asked to be provided with any research linking Dementia with taking prescribed drugs or consuming alcohol during pregnancy;
- Members note the statistics showing the number of referrals in Bridgend for alcohol misuse for 2012/13 and requested more recent figures be provided.

157. PREVENTION, WELLBEING AND LOCAL COMMUNITY COORDINATION

The Group Manager of Learning Disability provided the Committee with a report on the Prevention and Wellbeing work being developed to support the implementation of the Social Services and Wellbeing (Wales) Act 2014 and the work to develop Local Community Coordination (LCC) in Bridgend

He outlined and gave details on the key themes of the act which are:

- Population assessments
- Prevention
- Social Enterprises
- Information, Advice and assistance
- Regional Response

The Group Manager of Learning Disability told the Committee a Prevention and Wellbeing Board has been convened, chaired by the Head of Service for Adult Social Care. The Group is overseeing the production of a Prevention and Wellbeing Strategy which is now in draft and will be going out for consultation in May 2015.

A member referred to appendix 3 of the plan and asked where the location on the development of two housing projects would be. The Group Manager for Learning Disability told the Committee that land had been identified in Brackla for the first development and that they are still trying to identify land for the second development. Both projects are still at the design stage and are yet to go through the relevant planning application procedures.

A member asked the Committee for an update on the Bicycle Up-cycling Project. The Group Manager informed the Committee that the project is still in the early stages of Development and is currently based at the skills centre on Brackla Industrial Estate, as the funding for the project at Heronsbridge came to an end.

A member stated that a report had been presented to the Community Renewal and Environment Committee where a budget saving of £134,000 was linked to B Leaf and Wood B Projects - learning disability service work related projects - but no report had been received by the Health and Wellbeing Committee showing this saving. The Group Manager for Learning Disability informed the Committee that these projects would be integrated with a not for profit social enterprise and that half the budget saving had been achieved through a staff restructure.

A Member asked for more information regarding the Memory Walk in the Llynfi Valley. The Group manager for Learning Disability told the Committee that the project is due to start in May with plans to roll out to the whole Borough if successful.

A member asked if the Ambulance Service had been contacted to comment on the consultation to develop Local Community Coordinators. The Group Manager for Learning Disability said they had not been contacted but would look into the reasons why not.

A member referred to the Self- Assessment Tool at Appendix 1 and asked for more of an explanation on why and how it will be used. The Group Manager for Learning Disability explained that it is a self -assessment tool for each local Authority to complete, which is required by Welsh Government. Once completed it is submitted to Western Bay which they will then submit nationally. He also explained that the outcomes recorded from the assessment are fed into the implementation plan.

Conclusions:

Following the Committee's consideration of the report, Members wished to make the following comments and conclusions:

- Members support the further development of the work and training opportunities for B Leaf and Wood B by being included into a social enterprise, but still have concerns regarding savings of £134,000;
- Members welcomed the report, in particular the work of the Local Community Co-ordinators (LCCs) and embraced the possibility of more LCCs being spread across other communities within the borough;
- In relation to the consultation that was mentioned in 4.16 of the report, which has commenced with colleagues in the voluntary sector, a Member enquired why the ambulance service was not included.

Additional Information

- In relation to the two housing developments as referred to in Appendix 3 of the report, Members requested to be provided with the proposed location of the self-contained apartments

158. SOCIAL SERVICES ANNUAL REPORTING FRAMEWORK - NOMINATIONS FOR JOINT RESEARCH AND EVALUATION PANEL

The Democratic Services Officer – Scrutiny presented the report and asked the Committee to appoint Members to sit on the joint Research and Evaluation panel for the Social Services Annual Reporting Framework.

Conclusions:

The Committee received nominations and appointed the following Members to sit on the above Research and Evaluation Panel:

Chair of Adult Social Care
Councillor E Venables
Councillor J E Lewis
Councillor P A Davies

159. FORWARD WORK PROGRAMME

The Committee noted the items to be considered at its meeting scheduled for the first meeting after the Annual Meeting.

Additional Information

- Members requested that the new remit for all Overview and Scrutiny Committees be circulated

The meeting closed at 12:40pm

BRIDGEND COUNTY BOROUGH COUNCIL

ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

22 JUNE 2015

REPORT OF THE CORPORATE DIRECTOR – SOCIAL SERVICES & WELLBEING

HEMOCARE – QUARTERLY STATUS REPORT AT APRIL 2015

1 Purpose of Report

- 1.1 The purpose of this report is to provide the Adult Social Care Overview and Scrutiny Committee with a quarterly monitoring and status update, in respect of the Homecare Remodeling project and transformation plans.

2 Connection to Corporate Improvement Plan / Other Corporate Priority

- 2.1 This report links to the following improvement priorities in the Corporate Plan:

- Working together to help vulnerable people to stay independent;
- Working together to make best use of our resources.

Plus the following background documents:

- Adult Social Care Commissioning Plan 2010 – 2020: Living Independently in Bridgend in the 21st Century;
- The Remodeling Adult Social Care Programme;
- Medium Term Financial Strategy 2014-2018 (MTFS).

3 Background

- 3.1 There continues to be significant pressures on community-based services, which are having a considerable impact on homecare services. The demographic changes, different expectations for services, increases in demand, and complexity of need require the Council to remodel the current homecare services.
- 3.2 The Council is also working in a challenging financial climate that requires social care to make financial efficiencies. In addition to developing community based preventative services to support people in different ways the Council also has to make changes to the current homecare services, so that it can effectively meet future demand and provide value for money, whilst continuing to deliver high-quality support.
- 3.5 Following a decision in July 2014, to remodel and retain internal homecare services, Cabinet approved the implementation of the initial delivery plan for 2014-15, and requested that a further implementation plan be presented to Cabinet, outlining the detailed arrangements for 2015-16, 2016-17 and 2017-18.
- 3.6 In November 2014, Cabinet endorsed the detailed transformation plan, which set out the arrangements to retain specialist and complex care internally (2518 weekly care hours), and outline that generic homecare hours will be commissioned from the independent sector.

3.8 It was also agreed that Cabinet and Scrutiny should be provided with monitoring & status reports on a quarterly basis, charting progress made against the implementation plan.

4 Current situation / proposal

Transfer Plan – Internal Homecare Services hours

4.1 **Baseline** – based on June 2014 information, the breakdown of how many hours are delivered by internal homecare services is shown below:

Internal Homecare Services	Assessed Hours
Social Care Worker Scheme (dementia)	832
Bridgeway	120
Critical-complex packages	1,136
Generic packages	2,316
TOTAL	4,404

4.2 **Target** – the below table shows how we project the amount of hours will change, following implementation of the plan to retain only specialist packages internally:

Internal Homecare Services	Assessed Hours
Social Care Worker Scheme (dementia)	860
Bridgeway	300
Critical-complex packages	1,170
Better at Home (new service)	250
TOTAL	2,580

The figures above include a projected demand increase of 2.5%, which is anticipated due to forecast demographic changes and increasing rates of dementia.

4.3 **Progress** – the table across shows the assessed hours actually delivered by internal homecare services, compared to the planned amount, as per the implementation plan.

- Planned assessed hours increased in October 2014 due to extra capacity being made available in Bridgeway and Better at Home services, made as a result of increased pressures and demand from ABMU.
- Internal homecare services are actually delivering 302 more hours (+8.34%) than forecast in the plan at April 2015, as the turnover of packages (to date) has been slower than forecast. However, it is recognised that turnover rates are cyclical, and the rate forecast was based on a linear trend between November 2014 and December 2015.

Date (End of month)	Assess Hours (Plan)	Assess Hours (Actual)
Baseline (June 14)	4,404	
Jul-14	4,384	
Aug-14	4,254	
Sep-14	4,124	
Oct-14	4,402	4,243
Nov-14	4,272	4,133
Dec-14	4,143	4,261
Jan-15	4,012	4,130
Feb-15	3,882	4,080
Mar-15	3,752	4,118
Apr-15	3,622	3,924
May-15	3,492	
Jun-15	3,362	
Jul-15	3,231	
Aug-15	3,101	
Sep-15	2,971	
Oct-15	2,841	
Nov-15	2,711	
Dec-15	2,580	

Transfer Plan – Independent Providers

4.4 **Baseline** – based on June 2014 information, the amount of hours delivered by the independent sector is shown below:

Homecare Service	Assessed Hours
IDC generic packages	5,812

4.5 **Target** – the below table shows how we project the amount of hours will change, following implementation of the plan for all generic packages to be provided by the independent sector:

Homecare Service	Assessed Hours
All generic packages	8,453

The figure above includes a projected demand increase of 4%, which is anticipated due to forecast demographic changes across the Borough.

4.6 **Progress** – the table across shows the assessed hours actually delivered by the independent sector, compared to the planned amount, as per the implementation plan.

- Independent homecare providers are delivering 622 fewer hours (8.42%) than forecast in the implementation plan, with hours delivered reducing from a peak of 6,941hrs in February 2015.
- The variance is mainly due to the impact of recent preventative initiatives that have been implemented, that were not factored into the initial projections, as the effect could not be accurately forecast.
- Generic packages are coordinated via Brokerage, and extra capacity is being made available in the independent sector through a commissioning plan, that is being developed in order to meet future changes in needs and demand.

Date (End of month)	IDC Hours (Plan)	IDC Hours (Actual)
Baseline (June 14)	5,812	
Jul-14	6,178	
Aug-14	6,312	
Sep-14	6,446	
Oct-14	6,580	6,697
Nov-14	6,714	6,771
Dec-14	6,847	6,825
Jan-15	6,981	6,867
Feb-15	7,115	6,941
Mar-15	7,249	6,801
Apr-15	7,383	6,761
May-15	7,516	
Jun-15	7,650	
Jul-15	7,784	
Aug-15	7,918	
Sep-15	8,052	
Oct-15	8,185	
Nov-15	8,319	
Dec-15	8,453	

Transfer Plan – sector comparison

4.7 The table below provides a sector comparison, charting actual hours against the hours balance forecast in the implementation plan, as at the end of April 2015:

Homecare Service – 30/04/2015	Planned		Actual	
	Hours	Split	Hours	Split
Internal services	3,622	33%	3,924	37%
Independent sector	7,382	67%	6,761	63%
TOTAL	11,004		10,685	

Internal Service Planning – Home Care Workers

4.8 **Baseline** – in October 2014, there were 240 home care workers providing care in internal homecare services.

4.9 **Target** – as 2580 hours will be retained by internal homecare services, it has been calculated that 198 home care workers will be needed in December 2015, 42 fewer than the 240 employed in October 2014. This is being managed carefully through early consultation with staff and trade unions. As home care staff are leaving the service at a rate of approximately 3 per month, it is anticipated that 42 staff will leave the service in the 14 months between October 2014 and December 2015. Therefore, the forecast is that there will not be a requirement to reduce the numbers of staff, in addition to those who leave due to ‘natural turnover’.

- 4.10 **Progress** – at the end of April, there were 224 permanent staff employed by internal homecare services. This is only 2 more (less than 1% variance) than the 222 home care workers projected to be employed at the end of April 2015.
- 4.11 Based on this amended forecast, it remains unlikely that a redundancy situation will arise and all attempts will be made to ensure that it does not. If a redundancy situation is contemplated, any potential redundancy would be subject to the correct HR process being followed and consultation with the unions.

Internal Service Planning – Coordinators, Team Leaders and Managers

- 4.12 **Baseline** – to deliver 4404 hours of home care in June 2014, the coordinator and management structure in place within internal homecare services is shown below:
- 2 FTE Locality Managers
 - 8 FTE Team Leaders
 - 9 FTE Coordinators
- 4.13 **Target** – as 2580 hours will be retained by internal homecare services, based on the reduction in hours, it has been calculated that the coordinator and management structure needed to deliver the internal service (based on optimal service levels) is:
- 1 FTE Locality Manager – reduction of 1 FTE by the end of 2015/16
 - 6 FTE Team Leaders – reduction of 2 FTE by the end of 2015/16
 - 5 FTE Coordinators – reduction of 4 FTE by the end of 2015/16

This is being managed carefully through early consultation with staff and trade unions.

- 4.14 **Progress** – at the end of April 2015, 3924 hours were delivered by internal homecare services, supported by the coordinator and management structure below:
- 2 FTE Locality Managers
 - 8 FTE Team Leaders
 - 7.2 FTE Coordinators – a reduction of 1.8 FTE compared to the June 2014 baseline.
- 4.15 There was no redundancy or Voluntary Early Retirement resulting from the above change to the staff structure.
- 4.16 The impact that ‘remodeling homecare services’ has had on staff continues to be managed carefully through on-going consultation with staff and trade unions. There are monthly meetings with the unions to keep them updated on the transformation plans and impact on the workforce both internally and across the independent sector.

Market Management

- 4.17 There has been considerable growth across the independent domiciliary care sector over the last 5 years. As this growth continues in line with the transfer plan, there is

a need to review current arrangements to ensure there is a robust local market, that is responsive and reactive to future changes in need and demands.

- 4.18 Market engagement sessions have been undertaken with existing local providers, to outline demand and explore how the market can respond to the challenges ahead and help define service models for the future.
- 4.19 An options appraisal has been undertaken, exploring the benefits of managing the homecare sector across the Western Bay region. It was concluded that the risks and costs outweighed any potential benefits, and it was agreed that each Authority would progress the management of their homecare sectors separately.
- 4.20 Officers are progressing with a commissioning plan for the independent homecare sector, which will set out the Council's commissioning intentions to meet future demand.

Contract Management

- 4.21 A Member "Champion" scheme has been piloted across the internal homecare service, which involved Elected Members visiting service users and talking to care staff to help gather their views. The pilot was very successful and a review is underway to explore how this could be rolled out to the independent sector providers.
- 4.22 A review of the existing quality standards in operation has been undertaken for contracted services in Bridgend. The contract monitoring capacity and arrangements have been strengthened to ensure that there is a focus on quality assurance. There is a continued commitment to ensure that the services the Council commissions deliver high quality and that service providers deliver the levels of care based on assessed needs.

Summary

- 4.23 In conclusion, as at April 2015:
- The homecare sector as a whole is actually providing fewer hours compared against performance forecast in the implementation plan, delivering 319 fewer hours per week than planned – a difference of 3%, which indicates that the prevention services are helping people remain more independent within the community without the need for traditional long term homecare services;
 - Internal homecare services are delivering more hours (+8.34%) than forecast in the implementation plan, and the independent sector are delivering proportionately fewer hours (-8.42%) than forecast in the implementation plan;
 - One officer (0.8 FTE) has voluntarily left the management structure since the last Cabinet report in March 2015, and the vacancy has not been filled;
 - It remains unlikely that a redundancy situation will arise and all attempts will be made to ensure that it does not; and
 - The Council is still on target to deliver the MTFS savings target.

5 Effect upon Policy Framework and Procedure Rules

- 5.1 There is no impact on the policy framework and procedure rules.

6 Equality Impact Assessments

- 6.1 A comprehensive equality impact screening has been undertaken, which informed the report presented to Cabinet in November 2014. Screening highlighted that there is no differential impact on service users within the cohort of this service provision; existing service users will see no change to their service as they will continue to receive the same service as they currently have, and new service users will receive care that meets their assessed needs.
- 6.2 In respect of the impact on home care staff, once officers are in a position to know which staff are affected by this proposal, a separate EIA screening (and a full EIA if necessary) will be undertaken, to assess the potential impact on staff.

7 Financial Implications

- 7.1 The estimated savings in respect of the transformation plan and proposals for the homecare service, as reported to Cabinet in November 2014 were:

£20k in 2014-15
£307k in 2015-16
£357k in 2016-17

Giving a total estimated saving of £684k.

- 7.2 The Council achieved its savings target in 2014-15. For 2015-16 and 2016-17, further analysis is being undertaken across the independent sector, to help inform a potential re-commissioning exercise, and to ensure there is minimal impact on costs and savings.
- 7.3 Whilst it is unlikely that a redundancy situation will arise, any costs arising will be met as part of the MTFS strategy. The impact on staff and managers continues to be monitored as implementation progresses. At present, there remains little risk of redundancy to existing staff.

8 Recommendation

- 8.1 It is recommended that the Committee note the contents of this status and monitoring report.

Susan Cooper

Corporate Director – Social Services and Wellbeing
May 2015

- 9 **Contact Officer:** Ian Oliver
Telephone: (01656) 642479
Email: ian.oliver@bridgend.gov.uk

- 10 **Background documents:**
None

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BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

22 JUNE 2015

REPORT OF THE CORPORATE DIRECTOR – SOCIAL SERVICES & WELLBEING

DEVELOPING EXTRACARE HOUSING

1 Purpose of Report

- 1.1 The purpose of this report is to provide the Health and Wellbeing Overview and Scrutiny Committee with an update on the work being undertaken to develop new models of service for older people, through the transformation of traditional forms of residential care into Extra Care Housing Schemes for the future.

2 Connection to Corporate Improvement Plan / Other Corporate Priority

- 2.1 This report links to the following improvement priorities in the Corporate Plan:

- Working together to help vulnerable people to stay independent;
- Working together to make best use of our resources.

Plus the following background documents:

- Adult Social Care Commissioning Plan 2010 – 2020: Living Independently in Bridgend in the 21st Century;
- The Council's Housing Strategy 2009 – 2014;
- The Western Bay joint commitment "*Delivering Improved Community Services*";
- The Remodeling Adult Social Care Programme;
- Medium Term Financial Strategy (MTFS).

3 Background

- 3.1 The Adult Social Care Commissioning Plan identified as a priority the transformation of residential care by developing new models of service which are more sustainable and which enable people to remain within the community in support services such as extra care. These new models of service will give greater choice to citizens to remain in affordable care provision within their local community.
- 3.2 The challenges that arise from an increase in the number of older people, and in particular those aged 80 and over are well established and understood. Between 2014 and 2020, the 65 and over population is estimated to increase by 12.1% whilst the number of people within the 85 and over age group is projected to increase by 24.4%.
- 3.3 Although the existing in-house residential services offer quality provision, in reality the model of care is out of date and the buildings are old and not future proof. Whilst they are largely compliant with current Care and Social Services Inspectorate Wales (CSSIW) minimum physical standards, the Authority's current financial position will make it more difficult to continue to meet the on-going structural, mechanical and electrical needs of buildings of this nature and age.

- 3.4 It is recognised that the funding model for ECH is more cost effective than residential care and that this type of model and financial structure would enable significant savings to be made. The mean net cost per person/week in ECH is £107.00, comprising £93.00 social care and £14.00 housing support, compared to around £500 per person/week for residential care for a full charge payer.

4 Current situation / proposal

- 4.1 In November 2014, Cabinet approved the option for the Council to seek Registered Social Landlords (RSLs) to develop two ECH schemes across the County Borough. Under the approved option, the Council will continue to manage its care home portfolio, and will work with the RSL market to encourage the development of ECH through market facilitation processes.
- 4.2 Once the two new Extra Care schemes have been developed, they can replace three of the existing Council care homes. The volume of ECH units required is, in part, dependent on the commercial case with an RSL. However, if ECH is to act as a replacement to three residential care homes there would be a requirement from the Council's perspective for 90 units of ECH to be sought from the RSL provider, although the potential development of ECH will be a matter for the RSL. Bryn y Cae will remain within the Council's portfolio and will continue to deliver residential reablement services.
- 4.3 All four existing residential homes will be retained in the interim period, whilst the ECH schemes are developed. Residents, staffing (from the perspective of potential location) and revenue resources will be transferred from the existing three (excluding Bryn y Cae) residential care homes, as appropriate, into the new extra care models as they are developed.
- 4.4 This will give the Council the ability to manage its workforce as the services transfer from existing care homes into ECH by transforming the model into a domiciliary care model. As part of the transformation plan there will be a clear approach to supporting existing residential care staff, in order to help them prepare for working in a different way within the ECH schemes.

Land

- 4.5 A comprehensive review of Council owned land has taken place to identify possible sites that could be used for the development of ECH, taking into account service requirements (this includes ensuring that the level of provision for older people is appropriate across the three community network areas), land values and existing capital receipt commitments.
- 4.6 Land options are currently being considered, as the plan is to develop a 30 to 40 bed ECH in the Maesteg area on around 1 to 1.5 acres of land, and a 50-60 bed unit in the Gateway to the Valleys area on around 2 to 2.5 acres of land. During discussions at informal Cabinet on the 15th April 2015, members wanted officers to re-consider the land options for ECH. Cabinet members felt that the Former Archbishop McGrath School site (Tondu) would be a better option for the development of ECH as the Ysgol Bryn Castell site is not located near to the 2 local authority homes in scope. Members requested that officers develop an updated

options appraisal regarding the land and to include the viability of the Archbishop McGrath site.

- 4.7 When the options appraisal has been considered and the sites have been agreed, detailed analysis will be undertaken in relation to; access to public transport for service users and visitors, and numbers of car parking spaces at the proposed ECH sites, which was highlighted at the Health and Wellbeing OVSC meeting in February 2015.
- 4.8 Further discussions have been undertaken with Linc (Housing Association in the Ogmore Valley) to explore the opportunity to upgrade the current sheltered housing model. It is positive that Linc are keen to work with the Council to develop this scheme so that it is more aligned to extra care and will be able to offer alternatives to residential care. However there is the possibility that Linc may require some financial support from the Council in order to upgrade the existing building in order to make it suitable for an ECH model of care and support.

Market value

- 4.9 In February 2015, the RLSs who have been interested in developing ECH were invited to submit proposals and each submission was be scored against a range of key areas.
- 4.10 The submitted proposals identified a gap in funding. This in part is due to the lack of availability of social housing funding, which has come to the forefront. Nationally all ECH schemes that have been built up to this point have had some level of social housing grant. There is an opportunity to have further discussions with the RSL's to try and negotiate the most affordable opportunity.
- 4.11 The gap in funding is a reflection of the current financial market and RSL's ability to generate capital funding for the building costs. The additional challenge is that housing associations need to ensure that they charge affordable rent levels, which can impact on their borrowing as the rents are the main source of income to offset the capital costs. The two proposals that were received clearly demonstrate the financial impact for the RSL sector to build affordable housing due to the lack of social housing and social financing from Welsh Government to support the development of ECH.
- 4.12 The plan was to sell the land at market value. The initial report to Cabinet in November 2014 highlighted that the Council would not be providing any capital to the successful provider, and there will be no obligation on the RSL provider to undertake any works or services for, or on behalf of, the Council and, as such, there is no requirement to run a procurement exercise.
- 4.13 A further complexity is that any form of subsidy provided by the Council (i.e. in relation to the land value and/or contribution towards capital costs), could then mean that this is not a straight forward land sale. We may have to go follow a procurement process and/or also be be caught by the state aid rules. which could impact further on the timescales below that have already slipped:

Timescales

- 4.14 The timescales previously reported to Cabinet have slipped as we had planned to appoint an RSL by January 2015. These timescales were:
- Undertake process to appoint an RSL to be given the opportunity to develop ECH – November 2014 – January 2015,
 - Firm up preferred sites, commence site due diligence and complete planning process – January 2015 – January 2016;
 - Strategic provider to potentially build ECH – January 2016 – June 2017;
 - Wind down internal schemes and undertake transfer – from mid-2017.
- 4.15 It is also important to note that the above timescales are dependent on when the land becomes available and the planning and development process, which can be vulnerable to delay. Any delay could impact on our ability to wind down the existing schemes and meet the savings profile in the MTFs.
- 4.16 Following receipt of the submissions, there have been ongoing discussions with the RSL's to keep them involved in the process and to ensure that they do not lose interest in working with the Council.
- 4.17 Running in parallel to the discussions with the RSL's, specialist legal advice has been sought from Counsel as the original plan was to sell the land at market value, with no subsidy being given by the Council (i.e. land value and contribution towards the capital costs). Counsel has specifically been asked:
- a) To clarify the process that needs to be followed to enable the Council to negotiate with RSL's in order to close the gap in funding;
 - b) Whether state aid would apply and any requirement for the counsel to notify the European Commission

Committee is advised that Counsel's opinion has very recently been received and officers are working through the implications of the advice with legal colleagues to determine an appropriate scheme which will close the funding gap while avoiding any risk of state aid.

- 4.18 Detailed financial profiling is being undertaken to determine the realistic level of financial contribution that the Council could make available towards ECH, in keeping with accounting rules and the Council's statutory requirements. This analysis will consider the cost benefit/effectiveness analysis of any proposed Council investment (comparing the do nothing option with the ECH proposal) to realise the service transformation and revenue savings.

5 Effect upon Policy Framework and Procedure Rules

- 5.1 There is no impact on the policy framework and procedure rules.

6 Equality Impact Assessments

- 6.1 An equality impact screening was carried out in advance of the report to Cabinet in November 2014.

- 6.2 A full Equality Impact Assessment will be undertaken within 3 years of the initial screening, to allow for the development of ECH to be completed.

7 Financial Implications

- 7.1 The Council's limited capital resources prevent it from developing the two ECH schemes that its strategic analysis indicates are required. If suitable land is not secured to attract an RSL provider, then there is a risk that ECH may not be developed (or not developed in time to make an impact on the identified MTFS savings targets). This would leave the Council in a position where it has to retain the existing care homes, which are traditionally high cost models of care. The existing care homes are not future proofed and may require capital investment to meet regulatory requirements in the future, which could require further financial investment.
- 7.2 The ECH developments, once they are fully operational, are expected to achieve annual savings from the first year, with the level of savings growing each year to realise between £992k (only ECH units) and £682k (including 20 units of residential care) per annum by the fifth year. The levels of savings are dependent on whether there are residential units built into the ECH model as the savings are reduced when residential units are included. A detailed financial profile is being developed, which will need to involve detailed discussions with the RSL regarding the viability of residential units within the ECH schemes.
- 7.3 The development of ECH is a more affordable model to residential care, although these savings are not immediate and will occur in the medium to longer term. There will be a need to meet some up-front costs and commitment to a period of guaranteed funding to the provider in the short to medium term, but with significant payback over the medium to long term.
- 7.4 It is recognised that the delay in appointing an RSL has impacted on the overall timescales and will have a bearing on the projected MTFS savings for 2017-18.

8 Recommendation

- 8.1 The Adult Social Care Overview and Scrutiny Committee are requested to note the contents of this update report.

Susan Cooper

Corporate Director – Social Services and Wellbeing
May 2015

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- 10 **Background documents:**
None

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BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

22 JUNE 2015

REPORT OF THE ASSISTANT CHIEF EXECUTIVE – LEGAL & REGULATORY SERVICES

FORWARD WORK PROGRAMME 2015-16

1. Purpose of Report.

- 1.1 To present the Committee with suggested topics for consideration in the development of its Forward Work Programme for 2015-16.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The key improvement objectives identified in the Corporate Plan 2013-2017 have been embodied in the Overview & Scrutiny Forward Work Programmes. The amended Corporate Improvement Objectives adopted by Council on 25 February 2015 formally set out the improvement objectives that the Council will seek to implement between 2013 and 2017. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

3. Background.

- 3.1 Under the terms of Bridgend County Borough Council's Constitution, each Overview and Scrutiny Committee must publish a Forward Work Programme (FWP) as far as it is known. This FWP period runs from May 2015 – May 2016.

4. Current situation / proposal.

- 4.1 An effective Forward Work Programme will identify the issues that the Committee wishes to focus on during the year and provide a clear rationale as to why particular issues have been selected, as well as the approach that will be adopted; i.e. will the Committee be undertaking a policy review/ development role ("Overview") or performance management approach ("Scrutiny")?

- 4.2 On 8 April 2015, a report was presented to Council where it was agreed that:

- i) Each of the following topics be considered by only one Scrutiny Committee:
- Performance Monitoring
 - Corporate Plan
 - Business Planning
 - Budget Monitoring

- ii) There would only be 6 scheduled meetings during the year for each Scrutiny Committee, which will look at a maximum of 12 service area topics. Without the capacity to support additional meetings there is a need for each of the Scrutiny Committees to:
 - Identify 12 topics for consideration which will provide the most significant value for the Authority and to the residents of the Borough of Bridgend;
 - Prioritise their workloads i.e. if a key topic arises one of the existing planned topics will have to be removed from the programme;
 - Focus their investigations to make best use of available resources;
 - Determine appropriate recommendations which will support the delivery the appropriate outcomes.
- iii) Once the Forward Work Programmes for each Committee had been determined, the Scrutiny Chairs will monitor the programmes of each Committee at their monthly meeting to ensure that the corporate priorities are being met. Proposals to consider a corporate priority topic will be included in the Forwards Work Programme report submitted to every Scrutiny Committee meeting.
- iv) There will be 8 meetings during the year allocated to facilitate collaborative committees to deal with cross-cutting issues, such as Supporting People and Bridgend Change Programme.
- v) In addition to the above meetings, there are 14 meetings allocated to Research and Evaluation Panels (REPs)
 - 2 meetings for the Local Service Board Scrutiny REP
 - 4 meetings for the School Engagement REP
 - 2 meetings of the Social Services Annual Reporting Framework (SSARF) REP
 - 6 meetings of the Budget REP

4.3 During March and April, Scrutiny Officers developed a longlist of potential items for inclusion on the Forward Work Programme, using the criteria set out below, which emphasise the need to consider issues such as impact, risk, performance, budget and community perception when identifying topics for investigation.

Examples of Issues to Consider when Selecting Areas for Scrutiny:

Initial Reasons:

- 1 Is the subject within the Committee's terms of reference?
- 2 How can Members add value in their representative role?
- 3 Is the subject being/been/due to be dealt with elsewhere in the Authority/partner agencies?
- 4 What would be the purpose of conducting a review of this area?
- 5 To what extent does the subject impact upon the Council's ability to achieve its key priorities?

Risk:

- 6 Is the subject a high-risk area? How does it relate to the Authority's risk management framework?

Performance Measures:

- 7 Has the Council demonstrated poor performance in this area?
- 8 To what extent is there scope to improve service delivery in this area?

Community Perception:

- 9 Has any consultation with stakeholders taken place in this area? If so, how robust was the consultation process?
- 10 Does the local community rank the subject as important?
- 11 How does the subject impact upon the Council's Community Leadership role?
- 12 Is the subject of public interest highlighted in the local media?

External Factors:

- 13 Has the matter been the subject of external/internal review or inspection? If so, what were the findings of the review?
- 14 Is there any recent/upcoming legislation that will affect the Council's approach to this subject?
- 15 Is the subject a Local Service Board priority?

Budget:

- 16 Is there a high level of budgetary commitment to the subject? Is there a pattern of budgetary overspends?

- 4.4 Officers also used the following sources in order to select items for inclusion on the long list:

- *Committee Requests for Scrutiny from previous Forward Work Programmes;*
- *Wales Audit Office Assessment Letters;*
- *Corporate Risk Assessment;*
- *Directorate Business Plans;*
- *Performance Reports to Scrutiny Committees;*
- *Annual business planning and budget setting process;*
- *Commission of Public Service Governance and Delivery (the Williams Report)*

- 4.5 Following the development of the longlist, Scrutiny Chairs and officers took part in a work planning exercise in order to develop a shortlist of items and provisionally allocate each item to a meeting date. The shortlist for Adult Social Care is set out at **Appendix A** and proposed topics for the collaborative committee which cross over with Adult Social Care are set out at **Appendix B**.

5. Effect upon Policy Framework& Procedure Rules.

- 5.1 The work of the Adult Social Care Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental well being in the County Borough of Bridgend.

6. Equality Impact Assessment

- 6.1 There are no equality impacts arising directly from this report.

7. Financial Implications.

- 7.1 The implementation of the Forward Work Programme will be met from within existing resources for Overview and Scrutiny support.

8. Recommendation.

- 8.1 The Committee is recommended to:
- i. Consider the suggested topics for inclusion on the Committee's Forward Work Programme 2015-16;
 - ii. Identify the 12 Primary topics for inclusion on the Forward Work Programme and prioritise those topics for presentation to the Committee;
 - iii. Determine if it wishes the Overview and Scrutiny Unit to undertake scoping exercises with regard to any additional topics that it wishes to be considered for inclusion on its Forward Work Programme;
 - iv. Prioritise the delivery of the Joint Scrutiny topics involving the Committee.

Andrew Jolley

Assistant Chief Executive – Legal and Regulatory Services

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Background documents

Wales Audit Office Assessment Letters (August and November 2013);
Corporate Risk Assessment;
Directorate Business Plans;
Commission of Public Service Governance and Delivery (the Williams Report);
Minutes of Overview and Scrutiny Committees May 2014 –May 2015.

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Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

	Date	Topic	Rationale	Invitees
1	22 Jun 2015	Home Care – Quarterly Status Report	The Committee requested to keep this item on its Forward Work Programme to monitor progress and achievability of the proposed savings.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
2	22 Jun 2015	Developing Extra Care Housing	The Committee requested that they be kept informed of the progress in delivering Extra Care Housing.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
3	8 Sept 2015	Meals at Home service update	The Committee requested that they be kept informed of the progress being made in the delivery of the Meals at Home Service.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.

Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

4	8 Sept 2015	Social Services and Wellbeing (Wales) Act 2014, including Eligibility Criteria and Supporting Vulnerable People update	<p>Members wish to retain Social Services and Wellbeing (Wales) Act 2014 on its Forward Work Programme.</p> <p>A further report to be presented to update Committee on the progress on raising the Council's eligibility criteria from moderate to that of substantial and critical and of the work against the Medium Term Financial Strategy.</p> <p>Under the Risk Register heading of Supporting Vulnerable People. Members may wish to be updated on the Service Level Agreement with Age Concern; work of the Regional Community Services Project Board; and how the Directorate are working with the 3rd Sector by assisting in developing and expanding their services.</p>	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
5	11 Nov 2015	Reconfiguring Learning Disability Services	Monitoring item. Committee strongly encouraged Officers to develop stronger methods of communication and engagement with service users. Members suggested that Bridgend Coalition of Disabled People were a good example of a specific group where stronger links could be developed.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
6	11 Nov 2015	No topic yet allocated		

Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

7 & 8	9 Dec 2015	Directorate Budget Consultation Process	Presented annually	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
9	11 Feb 2016	Mental Health update and dementia	To provide an update to Members of developments in the mental health services and of any outcomes from the Mental Health Commissioning and Delivery Plan. Report to include an update on dementia and incorporate any issues that were raised 22 April 2015.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
10	11 Feb 2016	Prevention, Wellbeing and Local Community Co-ordination	To provide the Committee with an update on the Prevention and Wellbeing work being developed to support the implementation of the Social Services and Wellbeing (Wales) Act 2014 and the work to develop Local Community Coordination (LCC) in Bridgend.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.

Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

11	6 Apr 2016	Rota Visiting	<p>Rota Visiting entails Members undertaking visits to adult social care establishments in pairs and providing written reports for noting or action.</p> <p>It is important that Members contribute to the safeguarding of our vulnerable adults and help to ensure that the quality of care provided is appropriate. It is essential that opportunities are presented for Members to meet with people who receive services from us to listen to their views. The Committee receive an annual report on the rota visiting scheme which provides a synopsis of members' reports on establishments visited, which includes a pilot to visit independent providers of social care establishments in the Borough.</p>	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.
12	6 Apr 2016	Direct Payments	The Committee requested adding Direct Payments to its Forward Work Programme to explore in greater detail. The Committee have previously expressed concerns regarding the recurring budget pressures identified by the Wellbeing Directorate, of £400k linked to Direct Payments.	Sue Cooper, Corporate Director – Social Services and Wellbeing; Cllr P White, Cabinet Member – Adult Social Care, Health and Wellbeing.

Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

Non Service Area Reports

1 st meeting following Annual Meeting (22 Jun 2015)	Annual Forward Work Programme	To present to the Committee with suggested topics for consideration in the development of its Forward Work Programme for 2015-16.
1 st meeting following Annual Meeting (22 Jun 2015) 6 Monthly update (Nov 2015/Feb 2016)	Corporate Parenting Champion Update	<p>At the Corporate Parenting Cabinet Committee inaugural meeting, they requested that a Corporate Parenting “Champion” be nominated from each of the Overview and Scrutiny Committees to become permanent invitees to the Cabinet Committee.</p> <p>The role of the Scrutiny Champion is to represent their relevant Overview and Scrutiny Committee, partaking in discussions with Cabinet over items relating to children in care and care leavers.</p> <p>In this role, it is also suggested that Champions provide regular updates to their Committees to ensure that Members are informed of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.</p>
1 st meeting following Annual Meeting (22 Jun 2015)	Consolidated Nomination Report for all Panels and Committees	To cover nominations to BREP and Corporate Parenting Champion.
8 Sep 2015	SSARF	The framework, put in place by the Care and Social Services Inspectorate Wales (CCSIW), involves formal engagement with Scrutiny, through the following three stages:

Adult Social Care (ASC) OVSC - Annual Forward Work Programme – DRAFT – possible areas for inclusion

		<ul style="list-style-type: none"> • As an essential element of the “challenge” groups judging the accuracy of the initial judgements on our effectiveness • Agreeing a statement of findings over the year that should be considered by the Director • Providing comments on to the final draft report prior to reporting to Cabinet and publication. <p>In previous years, it was agreed that this work should be undertaken through a joint Research and Evaluation Panel with the Children and Young People Overview & Scrutiny Committee with the key findings reported back to the Committee.</p>
6 Apr 2016	Annual Recommendations Monitoring of Report	

Joint Scrutiny Committee - Annual Forward Work Programme – DRAFT – possible areas for inclusion

	Date	Topic	
1		Supporting People Local Commissioning Plan	<p>Joint committee with CEL and ASC.</p> <p>Members of the CEL Committee (formerly CRE) noted links to the Supporting People Local Commissioning Plan and would like to see a joint Scrutiny exercise between the ASC (formerly HWB) and the CEL to enable service areas to work together to examine the issues regarding the allocation of Supporting People funding.</p>
2		Bridgend Change Programme	<p>Joint Committee with ASC, CEL, CRI and CYP.</p> <p>The Bridgend Change Programme is a corporately led project and looks at redesigning services that cover all of the above Committees, including projects such as Assessment Framework of Social Work, Vibrant and Viable Bridgend, Improving attainment of Looked After Children.</p>
3		Links between *CAMHS / Domestic abuse / Substance misuse / Homelessness / Looked After Children etc	<p>Joint Committee with P&G, ASC, CYP and CEL.</p> <p>Members of P&G (formerly CSG) requested that scrutiny officers undertake a scoping exercise relating to the connections between the Community Safety Partnership and Looked After Children, due</p>

* Child and Adolescent Mental Health Service

Joint Scrutiny Committee - Annual Forward Work Programme – DRAFT – possible areas for inclusion

			<p>to common factors such as substance misuse and domestic abuse.</p> <p>The CYP Committee have requested that they look into the subject of CAMHS. However it is recognised that Child Mental Health cannot be looked at in complete isolation due to the factors linked with it such as those mentioned above.</p> <p>It may therefore be necessary to carry out a joint investigation – the specifics and focus of which to be determined.</p>
4		Cultural Partnership Project	<p>Joint Committee with CE&L, ASC, CYP, CRI and P&G</p> <p>Post NPDO establishment as the monitoring framework covers the Corporate Priorities for local economy, educational achievement, helping vulnerable people stay independent, making best use of resources, encouraging healthy lifestyles and working with children and families to tackle problems early.</p>

* Child and Adolescent Mental Health Service

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

22 JUNE 2015

REPORT OF THE ASSISTANT CHIEF EXECUTIVE LEGAL & REGULATORY SERVICES

CORPORATE PARENTING CHAMPION AND BUDGET RESEARCH AND EVALUATION PANEL NOMINATION REPORT

1. Purpose of the Report.

1.1 The purpose of this report is to:

- a) request the Committee to nominate one Member as its Corporate Parenting Champion to represent the Committee as an Invitee to meetings of the Corporate Parenting Cabinet Committee
- b) seek nominations for the Budget Research and Evaluation Panel in line with the Corporate Resources & Improvement Overview & Scrutiny Committee's recommendations made as part of the 2015/16 budget setting process.

2. Connection to Corporate Improvement Objectives

2.1 The key improvement objectives identified in the Corporate Plan 2013-2017 have been embodied in the Overview & Scrutiny Forward Work Programmes. The Corporate Improvement Objectives were adopted by Council on 25 February 2015 and formally set out the improvement objectives that the Council will seek to implement between 2013 and 2017. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

3. Background.

Corporate Parenting Champion

3.1 Corporate Parenting is the term used to describe the responsibility of a local authority towards looked after children and young people. This is a legal responsibility given to local authorities by the Children Act 1989 and the Children Act 2004. The role of the Corporate Parent is to seek for children in public care the outcomes every good parent would want for their own children. The Council as a whole is the 'corporate parent' therefore all Members have a level of responsibility for the children and young people looked after by Bridgend.¹

¹ Welsh Assembly Government and Welsh Local Government Association 'If this were my child... A councillor's guide to being a good corporate parent to children in care and care leavers', June 2009

- 3.2 In order to further develop and enhance the Council's corporate parenting role with its partners, a Corporate Parenting Cabinet Committee comprising all Members of Cabinet was established by Cabinet on 4 November 2008.
- 3.3 The inaugural meeting of the Cabinet Committee was held on 27 November 2008. It has been agreed that the Cabinet Committee will meet bi-monthly. The terms of reference for the Cabinet Committee are:
- to ensure that looked after children are seen as a priority by the whole of the Authority and by the Children and Young People's Partnership;
 - to seek the views of children and young people in shaping and influencing the parenting they receive;
 - to ensure that appropriate policies, opportunities and procedures are in place;
 - to monitor and evaluate the effectiveness of the Authority in its role as corporate parent against Welsh Government guidance.
- 3.4 At its inaugural meeting, the Cabinet Committee requested that a Corporate Parenting "Champion" be nominated from each of the Overview and Scrutiny Committees to become permanent invitees to the Cabinet Committee.
- 3.5 At its meeting on 27 May 2014, Cabinet agreed that the Chairperson of the Children and Young People Overview and Scrutiny Committee be appointed as an invitee to the Corporate Parenting Cabinet Committee, in addition to the Corporate Parenting Champion.

Budget Research and Evaluation Panel

- 3.6 In considering the challenges associated with continued budget reductions, Members of the 2015 /16 Budget Research and Evaluation Panel (BREP) recognised the need for a 'whole Council' response to be adopted in managing anticipated cuts to services against a backdrop of increasing demand, public sector reform and the challenging financial outlook.
- 3.7 It was consequently recommended that the BREP continue in its current form as a standing working group to enable Members to feed in community intelligence gained from their representative role and engage in shaping future service provision.

4. Current Situation / Proposal.

Corporate Parenting Champion

- 4.1 The Committee is requested to nominate one Member as its Corporate Parenting Champion to represent the Committee as an invitee at meetings of the Corporate Parenting Cabinet Committee.
- 4.2 The role of the Scrutiny Champion is to represent their Overview and Scrutiny Committee, partaking in discussions with Cabinet over items relating to children in care and care leavers.

- 4.3 In this role, it is also suggested that Champions provide six monthly updates to their Committees to ensure that Members are informed of the ongoing work of the Cabinet-Committee and particularly any decisions or changes which they should be aware of as Corporate Parents.
- 4.4 It is also proposed that Members consider how the services within the remit of their Committee affects children in care and care leavers, and in what way can the Committee therefore assist in these areas.

Budget Research and Evaluation Panel

- 4.5 The BREP has previously been set up on an annual basis and focussed on examining the annual draft budget proposals to aid the scrutiny process. In contrast, the standing BREP whilst examining annual draft budget proposals, also undertakes informal consideration of proposals related to medium and longer term reviews linked with the Council's Strategic Change Management Programme. It seeks to assist management in the delivery of the plans to support change and the Medium Term Financial Strategy by fully utilising its community representational role to inform policy changes and provide challenge and the BREP will develop its terms of reference and methodology within that function.

Membership and Relationship to Overview and Scrutiny Committees

- 4.6 The Standing BREP will be constituted from the membership of the Corporate Resources and Improvement Overview & Scrutiny Committee, with the Chair and one other nominated Member from each Overview and Scrutiny Committee. In order to achieve the necessary focus and analytical depth, good practice would recommend that the total membership of the Panel be no more than 10 Members. The Chair of the BREP should be nominated by the members of the BREP itself at its first meeting.
- 4.7 The standing Panel's Forward Work Programme (FWP) should be informed by the Council's Medium Term Financial Strategy and Strategic Change Management Programme.

5. Effect upon Policy Framework and Procedure Rules.

- 5.1 The work of the Adult Social Care Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental well being in the County Borough of Bridgend.

6. Equality Impact Assessment.

- 6.1 There are no equality impacts arising from this report.

7. Financial Implications

7.1 None.

8. Recommendation.

The Committee is recommended to:

- i. Nominate one Member of the Committee as its Corporate Parenting Champion to represent the Committee at meetings of the Corporate Parenting Cabinet Committee;
- ii. Nominate the Chair and one other Member of the Committee onto the standing Budget Research & Evaluation Panel.

P A Jolley,
Assistant Chief Executive – Legal & Regulatory Services

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Background Documents

Bridgend County Borough Council Constitution

Part II of the Local Government Act 2000: Executive Arrangements

Report of the Corporate Director – Children to Cabinet, 4 November 2008: Establishment of a Corporate Parenting Cabinet Committee

Report of the Corporate Director – Children to the Inaugural Meeting of the Corporate Parenting Cabinet Committee, 27 November 2008

Report of the Assistant Chief Executive – Corporate Development & Partnerships to Corporate Resources and Improvement Overview & Scrutiny Committee, 30 January 2009

REPORT TO ADULT SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

22 JUNE 2015

REPORT OF THE ASSISTANT CHIEF EXECUTIVE – LEGAL AND REGULATORY SERVICES

FORWARD WORK PROGRAMME UPDATE

1. Purpose of Report

1.1 The purpose of this report is to:

- a) present the items due to be considered at the Committee’s meeting to be held 8 September 2015 and seeks confirmation of the information required for the subsequent scheduled meeting to be held on 11 November 2015;
- b) present a list of further potential items for prioritisation by the Committee.

2. Connection to Corporate Improvement Objectives / Other Corporate Priorities

2.1 The key improvement objectives identified in the Corporate Plan 2013-2017 have been embodied in the Overview & Scrutiny Forward Work Programmes. The amended Corporate Improvement Objectives adopted by Council on 25 February 2015 formally set out the improvement objectives that the Council will seek to implement between 2013 and 2017. The Overview and Scrutiny Committees engage in review and development of plans, policy or strategies that support the Corporate Themes.

3. Background

3.1 At its meeting on 22 June 2015, the Adult Social Care Overview and Scrutiny Committee determined its Annual Forward Work Programme for 2015/16.

4. Current Situation / Proposal

Meetings of the Adult Social Care Overview and Scrutiny Committee

4.1 In relation to the Committee’s next scheduled meeting to be held on 8 September 2015, the table below lists the items to be considered and the invitees due to attend.

Topic	Invitees	Specific Information Requested	Research to be Undertaken by the Overview & Scrutiny Unit
Meals at Home Service Update	Cabinet Member – Cllr P White Corporate Director - Sue Cooper	The Committee requested that they be kept informed of the progress being made in the delivery of the Meals at Home Service.	Detail research / To be confirmed

Social Services and Wellbeing (Wales) Act 2014, including Eligibility Criteria and Supporting Vulnerable People Update	Cabinet Member – Cllr P White Corporate Director - Sue Cooper	The Committee have requested that they be kept informed of any progress with the implementation of the Social Services and Wellbeing (Wales) Act 2014; of raising the Eligibility Criteria from moderate to that of substantial and critical; of work of the Regional Community Services Project Board and how the Directorate are working with the 3 rd Sector in relation to supporting vulnerable people.	Detail research / To be confirmed
Annual SSARF Report Update	N/A	To provide Members with an update on the work of the Joint Research and Evaluation Panel held on the Social Services Annual Reporting Framework in June 2015.	Detail research / To be confirmed

4.2 The table below lists the item to be considered and the invitees due to attend in respect of the subsequent meeting of the Committee to be held on 11 November 2015.

Topic	Invitees	Specific Information Requested	Research to be Undertaken by the Overview & Scrutiny Unit
Reconfiguring Learning Disability Services	Cabinet Member – Cllr P White Corporate Director - Sue Cooper	To provide an update on the remodelling of learning disability services as part of the wider remodelling adult social care programme.	Detail research / To be confirmed
No topic listed to be considered			

4.3 The table below lists all potential items that the Committee received at their meeting on 22 April 2015, which are put to the Committees for reprioritisation as appropriate.

Topic	Proposed Date	Specific Information Requested	Research to be Undertaken by the Overview & Scrutiny Unit
Mental Health update and Dementia	11 February 2016	To provide an update to Members of developments in the mental health services and of any outcomes from the Mental Health Commissioning and Delivery Plan. Report to include an update on dementia.	Detail research / To be confirmed
Prevention, Wellbeing and	11 February 2016	To provide the Committee with an update on the Prevention and	Detail research / To be confirmed

Local Community Co-ordination		Wellbeing work being developed to support the implementation of the Social Services and Wellbeing (Wales) Act 2014 and the work to develop Local Community Coordination (LCC) in Bridgend.	
Rota Visiting	6 April 2016	The Committee receive an annual report on the rota visiting scheme which provides a synopsis of members' reports on establishments visited, which includes a pilot to visit independent providers of social care establishments in the Borough.	Detail research / To be confirmed
Direct Payments	6 April 2016	The Committee requested adding Direct Payments to its Forward Work Programme to explore in greater detail. The Committee has previously expressed concerns regarding the recurring budget pressures identified by the Wellbeing Directorate, of £400k linked to Direct Payments.	Detail research / To be confirmed

5. Effect upon Policy Framework and Procedure Rules

- 5.1 The work of the Adult Social Care Overview and Scrutiny Committee relates to the review and development of plans, policy or strategy that form part of the Policy Framework and consideration of plans, policy or strategy relating to the power to promote or improve economic, social or environmental well being in the County Borough of Bridgend.

6. Equality Impact Assessment

- 6.1 None

7. Financial Implications

- 7.1 None.

8. Recommendations

The Committee is recommended to:

- (i) Note the topics due to be considered at the meeting of the Committee for 8 September 2015 and confirm if it requires any additional specific information to be provided by the invitees listed or the Overview & Scrutiny Unit;
- (ii) Determine the invitees to be invited to attend, any specific information it would like the invitees to provide and any research that it would like the Overview & Scrutiny Unit to undertake in relation to its meeting for

11 November 2015;

- (iii) Revisit and consider the list of future potential items for the Committees Forward Work Programme and reprioritise as the Committees feels appropriate

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Background Documents:

None